

**NOMINATION & REMUNERATION COMMITTEE
(TO INCLUDE COMMITTEE ON PERSONNEL ADMINISTRATION)
2015 ACCOMPLISHMENTS**

Composition:

On March 24, 2015, the NTA Governing Board reconstituted the composition of the following committees, as follows:

Nomination and Remuneration Committee:

Chairman - Dir. Dante G. Claravall
Members - Dir. Jose s. Diño
Dir. Geoffrey DG. Gacula

Personnel Administration:

Chairman - Dir. Jose S. Diño
Members - Dir. Dante G. Claravall
Dir. Rodolfo F. Salanga

Meetings conducted:

The Nomination and Remuneration/Personnel Administration Committees met on the following dates:

1. March 23, 2015:

Deliberation on the reconstitution of the different board committees.

2. April, 20, 2015:

Deliberation on the filling of certain vacant plantilla positions.

3. May 4, 2015:

Deliberation on the CY 2014 Performance Based Bonus and Performance Based Incentives and compliance with GCG requirements for the grant of the same.

4. June 29, 2015;

Deliberation on the budgetary requirements for the grant of PBB and PBI .

5. July 9, 2015:

Deliberation on the increase of scholarship grants for Academic Year 2015-2016.

6. September 9, 2015:

Deliberation on the proposed conduct of ISO training course to NTA officials and employees.

7. September 23, 2015:

Deliberation on the filling of 8 vacant plantilla positions.

8. November 10, 2015:

Deliberation on the confirmation of appointments of successful applicants to vacant plantilla of positions.

9. November 23, 2015:

Deliberation for the adoption of policy providing the procedures for the filling up of vacant plantilla positions.

10. December 17, 2015:

Deliberation on the proper constitution/designations of certain officials in the Selection Board.

Other accomplishments in collaboration with other committees, as borne out by the adoption of the following board resolutions, to wit:

Recommended the approval of the:

1. NTA Manual of Corporate Governance (Board Resolution No. 462-2015);
2. Filling of Vacant Plantilla Positions (Board Resolution No. 473-2015); (Board Resolution No. 481-2015); (Board Resolution No. 496-2015); (Board Resolution No. 507-2015); (Board Resolution No. 510-2015); (Board Resolution No. 511-2015); (Board Resolution No. 518-2015); (Board Resolution No. 532-2015);
3. Confirmation of Appointments (Board Resolution No. 487-2015); (Board Resolution No. 531-2015); (Board Resolution No. 538-2015);
4. Productivity Enhancement Incentive (Board Resolution No. 489-2015);
5. Performance Based Incentive (Board Resolution No. 487-2015);
6. Performance Based Bonus (Board Resolution No. 486-2015);
7. Amendments to the Guidelines of Scholarship Project (Board Resolution No. 504-2015);
8. Memorandum of Agreement with DAP for the conduct of ISO Training Course on Quality Management System (Board Resolution No. 515-2015);
9. Policy on the Procedures in the processing of selection and appointment (Board Resolution No. 526-2015); (Board Resolution No. 527-2015); and
10. Renewal of the legal consultancy contract with Atty. Viernes (Board Resolution No. 537-2015);

PREPARED BY:



ATTY. ROBERT A. AMBROS
Acting Board Secretary