



Republic of the Philippines
Department of Agriculture
NATIONAL TOBACCO ADMINISTRATION

11th Floor, The Upper Class Tower, Quezon Avenue corner Scout Reyes St., Brgy. Paligsahan, Quezon City

**ACTUAL SALARIES, ALLOWANCES, BONUSES, INCENTIVES AND PER DIEMS BY THE APPOINTIVE DIRECTORS AND OFFICERS
For the Fiscal Year 2023**

COMPENSATION FOR OFFICERS														
Position/Title	Job Grade / Job Level	Basic Salary		Benefits				TCF		PBB		No of Officers	Position TCF	
		Min	Max	Min	Max	Min	Max	Min	Max					
ADMINISTRATOR	SG 30/ JG 16	167,432.00	2,009,184.00				0.00	669,747.79	167,432.00	2,678,931.79		1	2,678,931.79	
DEPUTY ADMINISTRATOR	SG 28/ JG 15	148,171.00	1,778,052.00				0.00	570,323.88	148,171.00	2,348,375.88		2	2,348,375.88	
LIST OF BENEFITS														
Name of Officer	Position	SALARY-Minimum	SALARY-Maximum	Longevity Pay	RATA	PERA	RICE	Discretionary & EME	MYB & YEB	CASH GIFT	SRI & CNA	PBB & PEI	CLOTHING	GRAND TOTAL
BELINDA S. SANCHEZ	Administrator/CEO	167,432.00	2,009,184.00	0.00	132,000.00	24,000.00	0.00	112,883.79	334,864.00	5,000.00	50,000.00	5,000.00	6,000.00	2,678,931.79
BENEDICTO M.SAVELLANO	Deputy Admin. for SS	148,171.00	1,778,052.00	0.00	135,000.00	24,000.00	0.00	48,981.88	296,342.00	5,000.00	50,000.00	5,000.00	6,000.00	2,348,375.88
COMPENSATION FOR DIRECTORS														
GOCC Class per EO 24:		0.00												
Per Diem for Board Meetings:		240,000.00												
Per Diem for Committee Meetings:		144,000.00												
Name of Director		BOD Meetings Attended	Total BOD Per Diems				Committee Membership	Committee Meetings	Total Committee	Reimburse-ments	PBI	Grand Total		
BELINDA S. SANCHEZ	Vice Chairman	24	240,000.00					24	144,000.00			384,000.00		
TEOFILO R. QUINTAL		5	50,000.00					5	30,000.00			80,000.00		
WILFREDO C. MARTINEZ		24	240,000.00					24	144,000.00			384,000.00		
NESTOR C. CASELA		24	240,000.00					24	144,000.00			384,000.00		
DANILO C. TRONGCO		24	240,000.00					24	144,000.00			384,000.00		
JESSIE M. PAT SERNA		24	240,000.00					24	144,000.00			384,000.00		
LUZVIMINDA U. PADAYAO		19	190,000.00					19	114,000.00			304,000.00		
REIMBURSABLE EXPENSES (if applicable)														
Name of Director	Total	Breakdown												

PREPARED BY:

RUSSEL R. RUTAB
Financial Analyst III

CERTIFIED CORRECT:

MILAGROS C. TIU
Chief Accountant

APPROVED:

BELINDA S. SANCHEZ
Administrator/CEO