

Republic of the Philippines  
Department of Agriculture  
**NATIONAL TOBACCO ADMINISTRATION**

11th Floor, The Upper Class Tower, Quezon Avenue corner Scout Reyes St., Brgy. Paligsahan, Quezon City

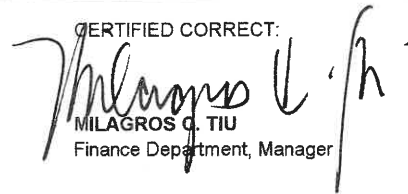
**ACTUAL SALARIES, ALLOWANCES, BONUSES, INCENTIVES AND PER DIEMS BY THE APPOINTIVE DIRECTORS AND OFFICERS  
For the Fiscal Year 2024**

COMPENSATION FOR OFFICERS		Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF			
Position/Title	Job Grade / Job Level	Min	Max	Min	Max	Min	Max	Min	Max					
ADMINISTRATOR	SG 30/ JG 16	167,432.00	2,009,184.00	0.00	907,647.87	167,432.00	2,916,831.87			1	2,916,831.87			
DEPUTY ADMINISTRATOR	SG 28/ JG 15	298,882.00	3,290,242.00	0.00	1,165,428.75	298,882.00	4,455,670.75			2	4,455,670.75			
<b>LIST OF BENEFITS</b>														
Name of Officer	Position	SALARY-Minimum	SALARY-Maximum	Longevity Pay	RATA	PERA	RICE	Discretionary & EME	MYB & YEB	CASH GIFT	SRI & CNA	PBB & PEI	CLOTHING	GRAND TOTAL
BELINDA S. SANCHEZ	Administrator/CEO	167,432.00	2,009,184.00	0.00	150,000.00	24,000.00	0.00	331,783.87	334,864.00	5,000.00	50,000.00	5,000.00	7,000.00	2,916,831.87
BENEDICTO M.SAVELLANO	Deputy Admin. for SS	150,711.00	1,808,532.00	0.00	120,000.00	24,000.00	0.00	196,093.18	301,422.00	5,000.00	50,000.00	5,000.00	7,000.00	2,517,047.18
NESTOR C. CASELA	Deputy Admin. for OP	148,171.00	1,481,710.00	0.00	200,000.00	20,000.00	0.00	21,742.57	148,171.00	5,000.00	50,000.00	5,000.00	7,000.00	1,938,623.57
<b>COMPENSATION FOR DIRECTORS</b>														
GOCC Class per EO 24:		0.00												
Per Diem for Board Meetings:		240,000.00												
Per Diem for Committee Meetings:		144,000.00												
Name of Director		BOD Meetings Attended	Total BOD Per Diems				Committee Membership	Committee Meetings	Total Committee	Reimburse-ments	PBI	Grand Total		
BELINDA S. SANCHEZ	Vice Chairman	23	230,000.00					23	138,000.00			368,000.00		
ELAYDO, RAY AQUINO		19	190,000.00					19	114,000.00			304,000.00		
WILFREDO C. MARTINEZ		4	40,000.00					4	24,000.00			64,000.00		
NESTOR C. CASELA		4	40,000.00					4	24,000.00			64,000.00		
DANILO C. TRONGCO		15	150,000.00					15	90,000.00			240,000.00		
JESSIE M. PAT SERNA		23	230,000.00					23	138,000.00			368,000.00		
LUZVIMINDA U. PADAYAO		23	230,000.00					23	138,000.00			368,000.00		
GUZMAN, GERRY VIRGILIO VERTIDO		19	190,000.00					19	114,000.00			304,000.00		
REYES, WILLORD LACANGAN		8	80,000.00					8	48,000.00			128,000.00		
<b>REIMBURSABLE EXPENSES (if applicable)</b>														
Name of Director	Total	Breakdown												

PREPARED BY:

  
**LORENE S. FIGAROLA**  
Acting Chief Accountant

CERTIFIED CORRECT:

  
**MILAGROS C. TIW**  
Finance Department, Manager

APPROVED:

  
**BELINDA S. SANCHEZ**  
Administrator/CEO